

Fremantle Surf Life Saving Club

Codes of Conduct



April 2020

1. General Code of Conduct (Surf Life Saving Australia)

In addition to the SLSA Codes of Conduct all members and all people involved in any way with Fremantle Surf Life Saving Club (FMSLSC) should adhere to the following codes of conduct including, but not limited to:

- 1.1. Respect the rights, dignity and worth of others, regardless of gender, ability, cultural background or religion;
- 1.2. Be fair, considerate and honest in all dealings with others;
- 1.3. Be a positive role model;
- 1.4. Make a commitment to providing quality service;
- 1.5. Be aware of, and maintain an uncompromising adherence to SLSA's standards, rules, regulations and policies;
- 1.6. Demonstrate a high degree of individual responsibility, especially when dealing with persons under 18 years of age;
- 1.7. Contribute to the provision of a safe environment to the conduct of all activities within surf lifesaving; and
- 1.8. Abide by the relevant role specific codes of conduct outlined below.

2. Employees, Directors and Officers

Employees, Directors and/or Officers of FMSLSC will:

- 2.1. Respect the rights, dignity and worth of others;
- 2.2. Be fair, equitable, considerate and honest in all dealings with others;
- 2.3. Abide by the Constitution and all policies, procedures and by-laws of SLSA, Surf Life Saving Western Australia (SLSWA) and FMSLSC;
- 2.4. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct;
- 2.5. Act honestly, fairly and diligently to support FMSLSC mission;
- 2.6. Provide strong support for the collective decisions and the long-term vision of FMSLSC;
- 2.7. Take responsibility for contributing impartially to the decision making of the Board;
- 2.8. Maintain a balanced, professional and decisive role as an Administrator, Director and/or Officer;
- 2.9. Be open and communicative with the members;
- 2.10. Uphold the highest ethical standards as an Administrator, Director/or Officer; and
- 2.11. Preserve and protect the reputation of FMSLSC.

3. Trainers, Coaches and Officials

Trainers, Coaches and/or Officials of FMSLSC will:

- 3.1. Respect the rights, dignity and worth of others;
- 3.2. Be fair, equitable, considerate and honest in all dealings with others;
- 3.3. Abide by the Constitution and all policies, procedures and by-laws of SLSA, SLSWA and FMSLSC;
- 3.4. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct;
- 3.5. Make a commitment to providing quality service;
- 3.6. Use facilities and equipment for their proper purposes and care for and maintain such facilities and equipment correctly;

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- 3.7. Refrain from anything which may abuse, intimidate or harass others;
- 3.8. Be responsible for matters concerning the coaching, training, development and competition of surf lifesavers;
- 3.9. Maintain a 'duty of care' towards others and an accountability for matters relating to training and competition;
- 3.10. Have a good sound working knowledge of SLSA, SLSWA and FMSLSC policies, rules and regulations, officiating and coaching techniques;
- 3.11. Ensure that any physical contact with others is appropriate to the situation and necessary for the person's skill development;
- 3.12. Provide a safe environment for training and competition;
- 3.13. Be a positive role model for surf lifesavers, SLSA, SLSWA and FMSLSC; and
- 3.14. Preserve and protect the reputation of FMSLSC.

4. Members

FMSLSC members will:

- 4.1. Respect the rights, dignity and worth of others;
- 4.2. Be fair, equitable, considerate and honest in all dealings with others;
- 4.3. Abide by the Constitution and all policies, procedures and by-laws of SLSA, SLSWA and FMSLSC;
- 4.4. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct;
- 4.5. Be professional in, and accept responsibility for actions;
- 4.6. Use facilities and equipment for their proper purposes and care for and maintain such facilities and equipment correctly;
- 4.7. Refrain from anything which may abuse, intimidate or harass others; and
- 4.8. Preserve and protect the reputation of FMSLSC.

5. Team Managers, Age Managers and Chaperons

Team Managers, Age Managers and/or Chaperones of FMSLSC will:

- 5.1. Respect the rights, dignity and worth of others;
- 5.2. Be fair, equitable, considerate and honest in all dealings with others;
- 5.3. Abide by the Constitution and all policies, procedures and by-laws of SLSA, SLSWA and FMSLSC;
- 5.4. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct;
- 5.5. Use facilities and equipment for their proper purposes and care for and maintain such facilities and equipment correctly;
- 5.6. Be responsible for the overall welfare and wellbeing of team members and officials when travelling with a team;
- 5.7. Maintain a 'duty of care' towards team members and an accountability for the management of the team;
- 5.8. Foster a collaborative approach to the management of the team; and
- 5.9. Preserve and protect the reputation of FMSLSC.

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6. Parent/Guardian

Parent/Guardian of FMSLSC will:

- 6.1. Respect the rights, dignity and worth of others;
- 6.2. Be fair, equitable, considerate and honest in all dealings with others;
- 6.3. Abide by the Constitution and all policies, procedures and by-laws of SLSA, SLSWA and FMSLSC;
- 6.4. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct;
- 6.5. Remember and respect that my child participates in surf life saving for their own enjoyment, not mine;
- 6.6. Focus on my child's efforts and performance rather than winning and losing;
- 6.7. Be a 'team' fan not a 'my kid' fan;
- 6.8. Show appreciation for good performance by all participants;
- 6.9. Respect official's decisions and teach your children to do likewise;
- 6.10. Not physically or verbally abuse or harass anyone associated with the activities (i.e. Coach, Official, Age Manager, competitor, water safety and other parents); and
- 6.11. Preserve and protect the reputation of FMSLSC.

7. FMSLSC Club Representative

FMSLSC Club Representatives will:

- 7.1. Respect the rights, dignity and worth of others;
- 7.2. Be fair, equitable, considerate and honest in all dealing with others;
- 7.3. Abide by the Constitution and all policies, procedures and by-laws of SLSA, SLSWA and FMSLSC;
- 7.4. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct;
- 7.5. Play by the rules and respect all official's decisions;
- 7.6. Display good sporting behaviour at all times;
- 7.7. Never use offensive language or behaviour towards anyone or engage in sledging or bullying of any person;
- 7.8. Adhere to all FMSLSC policies including smoke-free areas and liquor license requirements;
- 7.9. Never behave in a manner that would damage the reputation of FMSLSC, while competing and/or representing FMSLSC; and
- 7.10. Preserve and protect the reputation of FMSLSC.

References

- SLSA Member Protection Policy (contains Codes of Conduct)
- SLSWA Surf Club Guide – Club Management
- SLSWA Codes of Conduct